



SENIOR POLICY ASSOCIATE

SUMMARY: The Alliance for Children's Rights is seeking a Senior Policy Associate to work with the Alliance's Policy Unit. Located in Sacramento, the Senior Policy Associate will help to develop legislative priorities, draft and track legislation, and liaison with law and policy makers and with other advocacy groups. This is a very good opportunity to improve the lives of foster children and youth and the relatives who often care for them.

OUR MISSION: The mission of the Alliance for Children's Rights is to protect the rights of impoverished, abused, and neglected children and youth by providing free legal and social services, and promoting systemic solutions. Since its founding in 1992, the Alliance has served more than 125,000 children. Our core programs include foster care adoption, legal guardianship, healthcare, public benefits, education and early childhood development, transition-age youth, and system reform. The Alliance also serves as the convener of the LA Youth Collaborative, which brings together public agencies, nonprofit organizations, education systems, and employers to improve employment and education outcomes for transition-age youth.

The Alliance has been awarded Charity Navigator's top 4-star rating for the past six consecutive years, placing the Alliance in the top 4% nationally of nonprofit organizations rated by Charity Navigator.

ESSENTIAL JOB FUNCTIONS: Reporting to the Policy Director, the Senior Policy Associate will

- Work with Alliance program staff to identify and develop legislative priorities and formulate strategies to advance these priorities.
- Monitor, analyze, draft, and track legislation and budget initiatives that impact Alliance clients. Keep Alliance leadership and staff apprised of bill activity and amendments.
- Draft presentations, policy recommendations, issue papers and reports.
- Build, maintain and participate in coalition with other child welfare advocacy groups related to policy reforms of mutual interest.
- Provide technical assistance and information to elected officials, providers, agency staff and other key child welfare stakeholders about the Alliance's programs and initiatives.
- Prepare briefings, legislative memos, testimony and correspondence for the Alliance Board and leadership. Participate in periodic strategic planning.
- Provide written and oral testimony before various legislative and administrative bodies.
- Represent the Alliance at meetings, forums, workgroups and conferences.
- Strengthen and deepen connections with existing Alliance partners.
- Collaborate with the communications and other program staff to generate materials and presentations for outreach to the media, policymakers, and key stakeholders

EDUCATION/EXPERIENCE:

- Master's or JD Degree with strong academic credentials.
- Knowledge of the child welfare system and policies is beneficial.

SKILLS AND KNOWLEDGE REQUIRED:

- Minimum four years directly related to public policy or legislative advocacy
- Thorough knowledge of legislative process and procedures.
- Strong problem solving skills and ability to think strategically.
- Temperament to communicate with a variety of personalities in a tactful, pleasant, professional, and motivating manner.
- Able to adjust to changing circumstances and priorities
- Excellent oral and written communication skills.
- Some travel required.

For more information on the Alliance please visit www.kids-alliance.org. We offer a competitive salary and benefits. Please submit your cover letter and resume to Angie Schwartz, Policy Director a.schwartz@kids-alliance.org

The Alliance for Children's Rights believes that all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants because of race, color, religion, sex, pregnancy, national origin, ancestry, age, marital status, sexual orientation, disability or medical condition.