



## Alliance for Children's Rights Attorney, TAY Program Director

### POSITION SUMMARY

The TAY (Transition Aged Youth) Program supports transition age youth 16-24 with a range of legal and non-legal services to promote their independence and well-being. Advocates in this program help current and former foster youth overcome legal and other hurdles that they encounter on their path to adulthood, through individual advocacy, legal representation, connection to resources, and case management. Life skills workshops and the development of innovative training tools are also dynamic components of this program that inform and empower youth to know and exercise their rights. The Director will lead the TAY Program, represent youth in legal matters, and work in conjunction with the policy program to promote legislative and other policy efforts to remove barriers to employment, housing, education, and health for foster youth and former foster youth.

### ABOUT THE ALLIANCE

The Alliance for Children's Rights protects the rights of impoverished, abused and neglected children and youth. Our lawyers, advocates and social workers, together with hundreds of pro bono attorneys and community volunteers, ensure that children who are at-risk or in foster care have safe, stable homes and can access the education, healthcare, and financial supports that they need. We also help transition age youth overcome barriers to their stability and success, and we work statewide to improve child welfare practices and policies in order to remove the many obstacles that our clients face. Since 1992, we have helped over 150,000 children.

Charity Navigator has awarded the Alliance its highest 4-star rating for the past nine years in a row. This puts the Alliance in the top 2% of charities in the U.S. rated by Charity Navigator. The 4-star rating reflects the Alliance's sound fiscal management and commitment to accountability and transparency.

The Alliance is well known in the child welfare community for its knowledge, expertise, and accomplishments. Alliance staff members and our partnering pro bono attorneys are advocates for our most vulnerable children and their caregivers.

### RESPONSIBILITIES

The TAY Program Director will:

- Work directly and in workgroups with Los Angeles County Department of Children and Family Services (DCFS), Probation, minor's attorneys, Juvenile Court, and other advocates to ensure youth receive benefits and services to overcome barriers to housing, healthcare, education and employment
- Handle a caseload and work with pro bono volunteer attorneys on cases for teen and young adult clients, including but not limited to cases relating to identity theft, consumer fraud, housing issues, sealing juvenile records, and Supplemental Security Income (SSI) benefits
- Work with the policy program staff to develop and implement state and county policies related to transition age youth, including but not limited to policies regarding extended foster care, youth homelessness and the availability of housing
- Oversee staff who help youth access housing, public benefits, financial aid, and other transition resources
- Participate in a specialized dependency court for teens and young adults to ensure they receive services, benefits, and information
- Develop, conduct and oversee staff and volunteers organizing legal and life skills trainings and workshops
- Collaborate with staff on development of youth leadership, job coaches, and mentors
- Work with Pro Bono Director to recruit, train, and supervise volunteer attorneys, law students, and lay volunteers to assist on individual cases and to conduct trainings



## Alliance for Children's Rights Attorney, TAY Program Director

- Work with the Communications and Development Departments on electronic, print, and video communications and events relating to youth
- Assist with grant writing, reports, and presentations to support work for teens and young adults
- Support and engage with the Opportunity Youth Collaborative (OYC), a collective of public and private partners led by the Alliance, that is committed to improving education and employment outcomes for TAY
- Other duties as assigned

### REQUIRED EXPERIENCE & ABILITIES

Highly motivated attorney with five or more years of experience, ready to work in and guide a multi-faceted program that provides holistic services including legal representation, social services, and case management. This is an excellent opportunity for an attorney who cares about improving outcomes for transition age foster youth in a program that combines legal and social work advocacy and solutions. Other qualifications include:

- Knowledge of basic poverty law such as consumer fraud, housing, and public benefits law preferred
- Supervisory experience preferred
- Knowledge of juvenile dependency or delinquency system and/or demonstrated experience working with youth preferred
- Five or more years of relevant experience
- Excellent written and verbal skills
- Demonstrated leadership ability
- Demonstrated advocacy ability
- Comfortable with public speaking
- Ability to multitask in a fast-paced environment
- Strong teamwork and collaboration skills
- California Bar admission required

*The Alliance for Children's Rights believes that all persons are entitled to equal employment opportunities and does not discriminate against its employees or applicants because of race, color, religion, sex, gender, national origin, ancestry, age, disability, or marital status.*

*The above statements are of a general nature and are intended to describe level of work being performed by people assigned to comparable positions. It is not intended to be an exhaustive list of all responsibilities and duties required of personnel so classified.*

The Alliance for Children's Rights offers a competitive salary and a generous benefits package. For more information about the Alliance visit <http://kids-alliance.org>.

### TO APPLY

To be considered, please submit a resume and a cover letter that outlines your interest in joining the Alliance, relevant work experience, and how you heard of the position to: [A.Zometa@kids-alliance.org](mailto:A.Zometa@kids-alliance.org) (e-mail submissions only/no phone inquiries). Responses will be sent only to individuals meeting the stated qualifications of the position.